**Department of Police, Fire and Emergency Management - Gifts, Benefits and Hospitality Report Q1 (1 July to 30 September 2023)**

The DPFEM Gifts and Benefits Policy has been updated and the new guidelines align with the Department of Premier and Cabinet’s Whole of Government Gifts, Benefits and Hospitality Policy.

Items such as confectionary, greeting cards, stationery, or other items of little intrinsic value are classed as “token mementos” and are not considered to be a declarable gift, benefit or hospitality if the commercial value is under $50.

As always, the default position of all DPFEM employees should be to decline the offer of any gift, benefit or hospitality received in the course of work duties.

| **TRIM** | **Work Location** | **Date Received** | **Description of Gift or Benefit** | **Delegate Approval /Non Approval** | **Reason for Approval  or Non Approval** | **Donor Name** | **Dollar Value** | **Type of Gift,  Benefit as per Policy** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | DPFEM | 13/8/2023 | Tickets to Hawthorn football match | Approved | 200 tickets valued at $60 each were provided as part of the agreement between the Tasmanian Government and Hawthorn Football Club to hold an Emergency Services Match in Launceston. Tickets were approved on the basis of building goodwill with paid and volunteer emergency services staff | Hawthorn Football Club | $12,000 | Gift |
|  | DPFEM | 13/8/2023 | Hawthorn Football Club President’s Lunch tickets | Approved | 5 tickets to the President’s Lunch were provided to senior members of the Department. Attendance at the luncheon was an expected part of participation in the Emergency Services Match. | Hawthorn Football Club | $2,125 | Hospitality |
|  | Tasmania Police | 29/8/2023 | Box of Anvers Chocolates | Approved | Gift was posted to Devonport CIB by the family who were victims of a crime. The gift is a one-off token of thanks. | Name redacted | $83 | Gift |
|  | Tasmania Fire Service | 22/9/2023 | Lunches for workers on the fireground | Approved | Community wanting to show support for TFS personnel (career and volunteer) during the Coles Bay fire. | Freycinet Lodge | $990 | Hospitality |
|  | Tasmania Police | 22/8/2023 | Gift hamper | Approved | Gift was accepted prior to the recipient being aware of the Department’s Gifts and Benefits Policy. In addition, it was considered that the acceptance of the gift would continue to build goodwill with a stakeholder. | Tasmania Legal Aid | $95 | Gift |